



Middlestone Moor
Primary Academy

Uniform Policy

Date: September 2025

Review Date: September 2026

School Specific Policy of the
Advance Learning Partnership Multi Academy Trust

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Policy Links

This policy coordinates with:

Safeguarding

Equality

Complaints

Health & Safety

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We provide a complete list of the items needed for school uniform in our school brochure or within [Appendix 1](#) of this policy. However, in line with Durham LA non-compulsory uniform stance, we can only suggest and encourage wearing school uniform.

Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Engenders a sense of community and belonging towards the school
- Is practical and smart
- Identifies the children with the school
- Prevents the children from coming to school in fashion clothes that could be distracting in class
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable wear for school and good value for money by most parents
- Is designed with health and safety in mind.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are small objects of religious significance. We ask children to remove these objects during PE and games to prevent injury. Many children choose to have their ears pierced but in school we must remind you about our procedures for earrings as part of the school's Health and Safety Policy. Children will not be allowed to go swimming or take part in PE lessons wearing earrings. They cannot be covered with plasters or tape and must be removed completely in order to take part in sport in school.

Nails

Nails must be kept hygienic, a safe length and not have nail polish on or false nails / acrylic nail extensions. This is for health and safety reasons.

Extreme Haircuts

The school does not permit children to have 'extreme' haircuts that could serve as a distraction to other children. Hair longer than shoulder length must be tied up to prevent it becoming a distraction when children are trying to work.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we actively discourage children wearing such shoes in our school. Neither do we let children wear trainers for school, this is because we think that this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform. We require all children to wear plain black school shoes as stated on the uniform list.

The role of parents

We ask all children who send their children to our school to support the Uniform Policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair. If any parent would like the school to modify the Uniform Policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

The role of the Academy Council

The Academy Council supports the Headteacher in implementing the school Uniform Policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school Uniform Policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The governing body monitors and reviews the school Uniform Policy through:

- Seeking the views of parents, to ensure that they agree with and support the policy
- Considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regards to school uniform
- Requiring the Headteacher to report to the governors on the way the school Uniform Policy is implemented.

Appendix 1 Uniform List

Our school uniform colours are Royal Blue. Most items can be bought in high street shops and they are also sold via [Our School Uniform - Middlestone Moor Primary Academy](#)

Please speak to Mrs Nicholls in the School Office if you need support in accessing this. We also have a stock of pre-loved items which parents can access in the school foyer.

- Grey or black skirt/pinafore dress/blue and white summer dress in summer.
- Grey or black trousers / shorts in summer **(Not leggings)**
- White shirt or polo shirt
- Royal Blue jumper or cardigan **(with logo available from the above website)**
- Plain black school shoes

Uniform Adaptations for Certain Times of the Year

The school allows seasonal adaptations to the uniform for comfort and practicality:

- **Warmer Weather (e.g., Summer Term):**
Lightweight uniform Grey or black school shorts/skirts and school-colour (Blue) Summer dresses are permitted.
School jumpers/cardigans are optional on hotter days.
- **Colder Weather (e.g., Autumn/Winter):**
Hats, gloves, and scarves are allowed during outdoor time.

PE uniform

Children are asked to attend school in their PE uniform on the day of their PE lesson.

- White shirt or polo shirt
- Royal Blue jumper or cardigan (with logo available from the above website)
- Black Tracksuit bottoms or leggings
- Trainers

Waterproof coats, with the school logo, which are suitable for boys and girls are also available.

Nursery

As whole school uniform based on parental wishes.

All school uniform **MUST** be named. Children can become upset, and much time can be wasted as a result of lost clothing. Please help us by naming **EVERYTHING**.

Safeguarding

We are committed to safeguarding and promoting the welfare of all children as the safety and protection of children is of paramount importance to everyone in this school. We work hard to create a culture of vigilance and at all times we will ensure what is best in the interests of all children.

We believe that all children have the right to be safe in our society. We recognise that we have a duty to ensure arrangements are in place for safeguarding and promoting the welfare of children by creating a positive school atmosphere through our teaching and learning, pastoral support and care for both pupils and school personnel, training for school personnel and with working with parents. We teach all our children about safeguarding.

We work hard to ensure that everyone keeps careful watch throughout the school and in everything we do for possible dangers or difficulties. We want all children to feel safe at all times. We want to hear their views of how we can improve all aspects of safeguarding and from the evidence gained we put into place all necessary improvements.

If a member of staff has any concerns in relation to the child's welfare/wellbeing the member of staff should log this on CPOMS and speak with Designated Safeguarding Lead, or appropriate team member. Further guidance can be found in the Safeguarding Policy.

Equality and Diversity

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of age, race, disability, gender reassignment, sexual orientation, sex, marriage & civil partnership, pregnancy & maternity, religion/ belief or political/ other personal beliefs. We believe that this policy is in line with the Equality Act 2010, as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality across the Trust.

Complaints

All complaints should be raised with the school in the first instance.

The details of how to make a formal complaint can be found in the School Complaints Policy.

Modern Slavery Act

Advance Learning Partnership (Trust) is committed to ensuring that modern slavery and human trafficking are prevented from taking place within the Trust and its supply chain.

The Trust is committed to sourcing responsibly and improving our practices to combat slavery and human trafficking in our business and supply chain.

Accessibility Statement

We are committed to ensuring that our policies are accessible to all individuals. If you require this policy document in an alternative format, such as Braille, large print, or another language, please do not hesitate to contact our office. Immersive Reader tools are a useful way for an enhanced reading experience. PDF and word have this as a function. Your accessibility needs are important to us, and we are here to assist you in any way possible.

Documents - Records/Policies

Document Name	Staff Member
Uniform Policy	Gemma Richardson

Description	Name / Title	Signature	Date
Prepared by	Person who updated policy	G Richardson	02.06.2025
1 st - Approved by	Person who approved policy		
2 nd - Approved by (If more than 1 approver)	Second person who approved policy		